

**MRLC**

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## Communications Policy

May your words **SHINE** upon us, **Sincerely**,  
in ways that are **Helpful**, with great **Information**,  
arriving just when they are **Needed**, and with  
the **Empathy** we need to keep us whole.

MOUNT ROLAND LAND CARE INC actively invites thoughtful communications given with the good of the Group in mind. An environment of openness to new ideas and differing approaches is sought, as is regard for the existing culture of the Group. Good communication is generally polite yet direct, equitable, and as much to do with listening as with speaking or writing.

**SHINE** on: *Sincere, Helpful Information for meeting Need with Empathy.*

In addition, MRLC asks members to respect the need for any communications given on behalf of the Group to indeed be representative of the Group and to be given, as formally as is required, with as broad an awareness as possible of the Group's undertakings. Generally such communications would fall to the Executive committee, with the expectation that any specific member of the Executive will act in a way that allows, as is possible and appropriate, input from the rest of the Executive.

MRLC looks forward immensely to the contributions of all members and intends this communication policy to serve as an invitation for safe, equitable and effective exchange. Awkward and stumbling communication is something familiar to all of us and will always be forgiven. MRLC asks only that we SHINE as often as possible.